

Ray Peterson, eastern plant manager, is starting this week to reorganize the shop along lines he has had in mind since coming east.

The general plan might be termed the pyramid system of delegating authority.

At the peak is Ray, plant manager. Next below are Elmer Isgren, superintendent; Al Losch, assistant superintendent, and Jack Salvador, production manager. Below them are the various supervising foremen. Next below are the sub-foremen or working bosses, equivalent to corporals in the army, for they will have five to seven or eight men in their gang, squad or department. At the base is the individual workman.

The whole plant crew is broken up into small departments and each gang or dept. will have an allotted space, must confine itself to that space, keeping everything out of aisle, clean, neat, in its proper place — jigs square with building, stock piles neat, leads hung up, etc.

Each man will be responsible to his gang boss, who will be responsible to supervising foreman, who will be responsible to Al or Elmer, who will be held responsible by Ray. Each dept. head will make written report daily to his supervisor, noting number of men in dept., number at work, production for day, etc. This will give a quick and complete picture daily of what each dept. and each individual is producing, and will help management more accurately and speedily to discover merit and reward it with increased pay and advancement, and keep exact cost accounts.

Bill McFarden, pickup driver, waved to curb by cop. Cop: "I'm not stoppin' you to give you a ticket, but how's to get one of those Le Tourneau pencils?"

K. F. Park didn't go to Montana last week, as we announced. Ken and Sam Milhous were orators and professors again this week at Caterpillar distributor meetings.

Harry Andrews, cost accountant, isn't coming from Stockton until spring, but Clarence Richards, night foreman; Bob Petersen, mechanic and brother of Paul, Ted and Fred; Floyd Paddock, machinist; John Callageri, machinist, and Angelo Peluso, mechanic, are coming this week.

Shopmen's Chorus was singing Wednesday night at special young people's meetings at Mt. Olive Church, held by David Gillespie, who spoke to night and day crews at shop this week.

C. B. Davis, Omaha, is new aide to Jack Salvador in production dept.

Wedding Bells Bureau: Paul McAdams, night welder, to Addie Barnes, Alton, Illinois, November 30 at Alton.

Carl Minold, night PCU welder, operated on November 25 for appendicitis, expected back to work around Christmas.

Harlan Getz, night machinist, pushed in front end of his new Pontiac on way to work last Saturday night; Thanksgiving Day, Bob Demmin wrecked his car against a telephone brace in East Peoria.

Off-for-California-for-Holidays Dept.: Warden Webster, credit manager, and family, via San Diego to Stockton; "Pop" Cook, night machine foreman, daughters, and Bill Plunkett, night setup, about 20th. Eastern Sales Mgr. Denn M. Burgess, 17th. T. O. McMahon, salesman, next week sometime.

Ed and Fred Curtis, night machinists, lost their mother November 27. Cleatus Duncan, night pressman lost his brother December 1, went to the funeral in Arkansas. We offer sincere sympathy on behalf of all.

Proud Papa: J. W. Wallace because 7 lb., 3 1/2 ounce girl arrived December 2. Name: Marcia. Rudy Langhall, night acetylene cutter, because 10 lb. girl born at St. Francis Hospital November 30.

Shop starting on first U-6 this week.

J. W. Le Tourneau was due back from Pacific Coast yesterday.

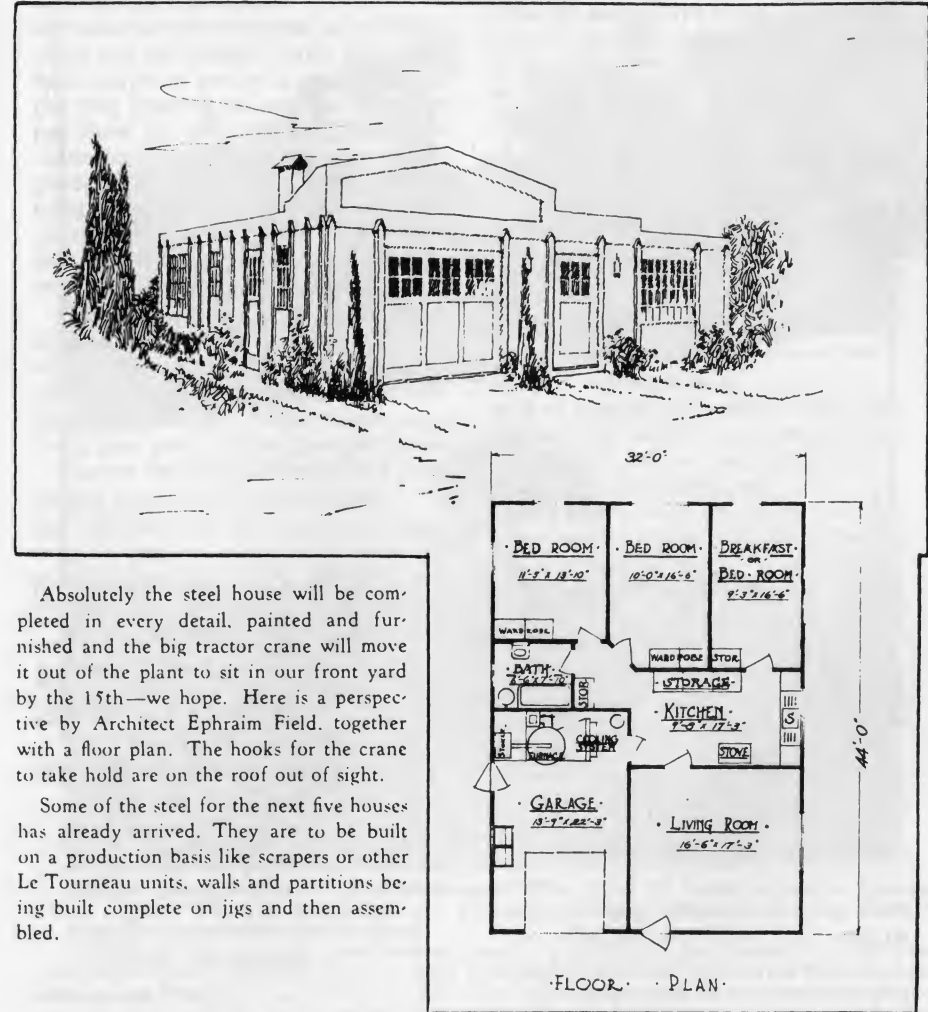
Steam on continuous night and day. Second boiler ready to cut in about end of week.

Jack Le Tourneau got back from South America last week. J. F. Johannsen is due before this paper is printed.

As predicted, our basketball quint took Caterpillar 23-18 Monday, although Cats had us 10-4 at half. Fred Stevens high with 8. Last Friday took Kingman High 16-14. Thursday night to play Salvation Army, tonight play Pekin Mission Centers at Pekin, Monday at 9 at Y play Cilcos.

M. E. "Cap" Miller was high salesman for November, trailed closely by T. O. McMahon. O. D. Lee was third.

1937 Model Home, \$????, FOB, Peoria



Absolutely the steel house will be completed in every detail, painted and furnished and the big tractor crane will move it out of the plant to sit in our front yard by the 15th—we hope. Here is a perspective by Architect Ephraim Field, together with a floor plan. The hooks for the crane to take hold are on the roof out of sight.

Some of the steel for the next five houses has already arrived. They are to be built on a production basis like scrapers or other Le Tourneau units, walls and partitions being built complete on jigs and then assembled.

Wine Tasters Paid As High As \$25,000

Some men sip tea for a living, others frequently travel to Europe to sample plum puddings, biscuits, jams, fruit cake, condiments, pickles, *pate de fois gras*, fish, olives, raisins, nuts, sardines, spaghetti, cheese, cakes, candies, meat, chocolate, herrings and sauces. Others earn their living tasting coffee, but the aristocrats of all tasters are the wine specialists.

These experts, says *Literary Digest*, can distinguish between the 32 kinds of Burgundy Pommard, most of the 2,500 wines of France. Leaders in this profession are much in demand in Europe as well as this country, receive salaries as high as \$25,000 a year in cases. One authority claims there are only 20 such wine experts in the world.

In the little town of Cana of Galilee about nineteen centuries ago a marriage feast was being celebrated. As was the custom, there was a feast-master or ruler of the feast, and wine was served. But the wine gave out. There had come to the feast Jesus of Nazareth, His disciples and His mother. She said to Him, "They have no wine."

Set there were six stone waterpots, such as the Jews used for purification, of around 18 to 27 gallon capacity each. These He instructed the servants to fill with water. Then when they had filled them to the brim He told them, "Draw out now, and bear unto the governor of the feast."

"When the ruler of the feast had tasted the water that was made wine, and knew not whence it was: (but the servants which drew the water knew:) the governor of the feast called the bridegroom, and saith unto him, 'Every man at the beginning doth set forth good wine; and when men have well drunk, then that which is worse: but thou hast kept the good wine until now.'"

In performing this first miracle the Lord Jesus Christ pictured the far greater miracle He had come into the world to do at infinite cost. Men had well drunk of the old wine of God's long-suffering kind-

ness through forty centuries. The punishment so richly deserved for flagrant and continuous sin against God had not fallen on the human race as a whole because mercy had held back the hand of justice. But a righteous and holy God could not longer forbear. The old wine was about to fail.

But here was the Son of God and here was water — the Water of the Word. The psalmist had said: "Wherewithal shall a young man cleanse his ways? by taking heed thereto according to Thy Word." The Word of God was the water for purification of the people. Yet how could He make that water wine?

That Word plainly declared God's holiness, and man's sinfulness and established God's standard of righteousness, declaring that he that offended in one point was guilty of all. And it also declared that "there is not a just man upon earth, that doeth good, and sinneth not," and also that "the soul that sinneth it must die." How could such water be made wine to cheer the heart of man?

Only in one way. He the sinless, spotless Son of Man must die for guilty sinners that His perfect righteousness might be imputed to them. He bore the sinner's sins that the sinner might wear His perfect righteousness. He, Who knew no sin, was made sin for us that we might be made the righteousness of God in him. On Calvary's cross all the weight of God's righteous wrath against man's unrighteousness fell on Him and "He tasted death for every man."

He drank to the dregs the cup of God's wrath against sin, but He only "tasted" death. The wine taster's palate experiences the full taste of the wine, but he does not swallow it. The Lord Jesus Christ tasted all death's bitterness, but it could not hold Him. The third day He arose from the dead.

There was plenty of "good wine" at that Cana marriage feast for every guest to drink his fill. There is plenty of this good wine of salvation, furnished at such tremendous cost, for all who will have it. Have you said with the psalmist:

"What shall I render unto the Lord

for all His benefits toward me? I will take the cup of salvation, and call upon the name of the Lord."

If you have you can sing:

"Death and the curse were in my cup.

O Christ, 'twas full for Thee!

But Thou hast drained the last dark drop.

'Tis empty now for me.

That bitter cup, love drank it up:

Now blessings' draught for me."

"O taste and see that the Lord is good: blessed is the man that trusteth in Him."

Simplicio Godino Walked Backwards

When Simplicio Godino walked he usually walked backwards, for he and his brother Lucio were conjoined, they were so-called Siamese twins, and Lucio was the vigorous one, the leader. Simplicio walked where Lucio chose to walk.

Doctors said that Simplicio and Lucio could have been separated to live normal lives, for they had separate circulatory systems, but they preferred to make capital of their affliction, earning a livelihood in vaudeville.

Last month Lucio caught cold which developed into pneumonia. Before many days he was dead. Surgeon Hippolyte M. Wertheim of York Hospital quickly amputated the dead Lucio from the living Simplicio, and then performed another operation necessary to enable Simplicio to live alone. He was expected to be on his feet and learning to walk forwards and alone within a couple of weeks. But he never left the hospital. Nine days after his operation he succumbed to complications resulting therefrom.

The Apostle Paul felt something like a spiritual Simplicio when he wrote to Christians at Rome this bit of autobiography:

"For what I would, that do I not; but what I hate, that I do. . . . For I know that in me (that is, in my flesh,) dwelleth no good thing: for to will is present with me; but how to perform that which is good I find not. For the good that I would I do not: but the evil which I would not,

that I do. . . . I find then a law, that, when I would do good, evil is present with me. . . . O wretched man that I am! who shall deliver me from this body of death?"

So might Simplicio have cried when he awoke to find himself attached to a corpse.

Gladly Paul would have been severed from that old sinful nature that was constantly causing him to do contrary to the desires of his new, godly nature. But who would deliver him?

Then, as if enlightened by a flash from heaven, he cries in exultant praise and thanksgiving: "I thank God through Jesus Christ our Lord!" The One Who died on Calvary's cross to bear away Paul's sins had there also won victory over the power of sin.

"So then," Paul concludes, "with the mind I myself serve the law of God; but with the flesh the law of sin."

It is not alone his own spiritual biography he is writing, but that of every child of God, so he continues with these words of encouragement:

"There is therefore now no condemnation to them which are in Christ Jesus, who walk not after the flesh [backwards, as Simplicio walked after Lucio], but after the Spirit. For the law of the Spirit of life in Christ Jesus hath made me free from the law of sin and death."

"The minding of the flesh," he warns, "is death; but the minding of the Spirit is life and peace. . . . Therefore, brethren, we are debtors, not to the flesh, to live after the flesh. For if ye live after the flesh, ye shall die: but if ye through the Spirit do mortify the deeds of the body, ye shall live."

Christian, is the old nature dragging you around behind it, or are you walking in newness of life?

NOW

"Behold, NOW is the accepted time; behold, NOW is the day of salvation."—2 Corinthians 6:2.

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